



Weddin
Landcare

2023-2027

STRATEGIC PLAN



Chairperson's Message

Over the next few years, we will continue to guide Weddin Landcare with purpose. I see us responding to opportunities with soil and carbon and be listening to and working with a broad cross-section of the community. We will continue to support our team and volunteers within Weddin Landcare and Weddin Community Native Nursery, whilst building strong networks with partnering groups. Quality output and respect will remain at our core.

I'm committed to the future of Weddin Landcare, the dynamic team inspires me, and every project is developed to be worthwhile for the future of the Weddin District.

To each one of you thank you for your contribution to Weddin Landcare. Without the individual, we would not be the organisation we are in 2023.

Strong landscapes = strong communities.

Clemence Matchett

Chairperson – Weddin Landcare Steering Committee



Acknowledgements

Thankyou to Weddin Landcare Steering Committee for their involvement in developing this Strategic Plan and for their ongoing commitment to Landcare in the Weddin District. The Steering Committee met on 26 July 2023 as part of a planning workshop to guide this plan, which was then drafted by the Local Landcare Coordinator and the Communications Officer. The draft plan was then reviewed by the Steering Committee before being finalised. Weddin Landcare would also like to acknowledge the assistance received from the NSW Landcare Program, a collaboration of Local Land Services and Landcare NSW, supported by the NSW Government.



This initiative made possible by the NSW Landcare Program.
A collaboration of Local Land Services and Landcare NSW Inc.
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What is Weddin Landcare?

Weddin Landcare is a not-for-profit, community-driven organisation run by local people with a passion for the environment and sustainable agriculture. We are based in Grenfell, Central West NSW, with our district loosely covering the Weddin Mountains Region.

We operate as part of a broader network of Landcare groups across NSW that provide grassroots support to local communities and individuals wanting to engage in environmental initiatives and sustainable agricultural activities.

A Local Landcare Coordinator is employed part-time through the NSW Landcare Program, a collaboration of Local Land Services and Landcare NSW Inc. supported by the NSW Government. Recently, an Administration and Communications Officer has also been employed to support the growing list of events, projects and activities offered by Weddin Landcare.

Vision

Weddin Landcare is dedicated to regenerating the landscape to support healthy ecosystems and agricultural production within the Weddin District, protecting our local flora and fauna and helping our rural community thrive.

Mission

Weddin Landcare is focused on promoting regenerative agricultural practices and maintaining and enhancing biodiversity across the Weddin district. We seek to connect with, educate and support the local community to improve natural resource management in our urban, peri-urban and rural environments. As part of this, we embrace and foster local Wiradjuri culture, knowledge and stories.

Key Focus Areas

2023-2027

01

Capacity to Deliver

Raising revenue and creating strong relationships to increase capacity for projects. Supporting employees and volunteers through good governance, skill development and resources. Individuals and organisations investing in our projects and activities

02

Community Participation

Community members are enthusiastic to participate in Weddin Landcare activities. Ensuring Weddin Landcare will continue on to the next generation

03

Education and Awareness

Weddin Landcare is seen as a trusted organisation across the broader community for providing information, knowledge and skills on a variety of natural resource management topics. An emphasis on instilling passion for the environment in the younger generation.

04

On-ground Works

The rural and urban community is supported to undertake a range of projects to address environmental or agricultural issues, with value for money achieved.

Goals and Priority Actions

Capacity to Deliver

Goals	Priority Actions
To be well connected within the Natural Resource Management (NRM) community.	Remain involved in the Regional Community of Practice.
	Engage with new and existing NRM organisations, groups and stakeholders.
	Develop and foster a network of professionals/ specialists.
To work together with key partner organisations.	Identify key partners that we have yet to engage with and pursue.
	Foster existing partnerships with key organisations eg. Local Land Services, Weddin Shire Council, Landcare NSW.
	Develop Memorandums of Understanding and contracts where appropriate or necessary.
	Collaborate with other groups/ organisations for events, projects and other initiatives eg. neighbouring Landcare groups, Weddin Community Native Nursery.
To be respected as experts in NRM.	Support professional development opportunities for Weddin Landcare committee volunteers and employees.
	Build and maintain resources/ assets.
A strong, active and positive Landcare group.	Support improved governance and skills in Weddin Landcare Steering Committee.
	Actively seek new Steering Committee members.
	Develop a succession plan.
	Invest in and encourage future generations.
	Employ core staff to deliver projects, events and activities for Weddin Landcare.
	Provide a variety of fun volunteer opportunities.
To be financially secure.	Identify and pursue relevant funding, sponsorship and investor opportunities (individual and corporate).
	Register as a charity and for Deductible Gift Recipient status.
	Remain transparent and accountable to funding bodies, partners and the broader community.
	Meet project deadlines and reporting requirements of funding programs.
	Develop and support relevant side-business opportunities.

Community Participation

Goals	Priority Actions
To have a positive profile in the community.	Improve communications of Weddin Landcare activities with local community.
	Engage with and utilise local and regional media.
To increase participation in Weddin Landcare and other relevant local events, activities and projects.	Develop fun and creative ways to encourage greater participation from community members.
	Incorporate a feeling of community through regular teamwork, working bees, social days and partnerships with individuals and/or other community groups.
	Foster an inclusive culture within Weddin Landcare to encourage a diversity of people to become involved.

Education and Awareness

Goals	Priority Actions
To increase environmental knowledge and skills within the general community.	Regular programs with local schools.
	Support and promote relevant educational opportunities for the broader community.
	Incorporate traditional First Nations knowledge into education programs.
To have skilled and supported Weddin Landcare members.	Identify and facilitate specific training opportunities for Weddin Landcare Members.
	Maintain and extend existing support groups and networks
Be an advocate for relevant rural and urban environmental issues.	Raise awareness of relevant environmental issues through media eg. social media, newsletter, newspaper column.
	Challenge the community to improve the sustainability of everyday actions.
	Provide feedback to authorities on pertinent local environmental issues.

On-ground Works

Goals	Priority Actions
<p>To implement on-ground actions that will lead to:</p> <ul style="list-style-type: none"> • Healthy and profitable agricultural systems; • Improved biodiversity; • Improved management of natural assets; and • People living sustainably. 	<p>Initiate and support a variety of creative small-medium scale on-ground projects and activities within the Weddin Landcare District.</p>
	<p>Prioritise cost-effective on-ground projects.</p>
	<p>Collaborate with other lead organisations to help deliver larger-scale on-ground projects.</p>



Contact

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